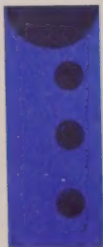
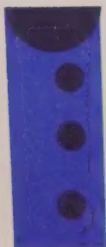
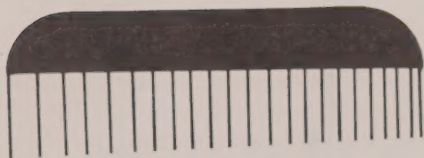
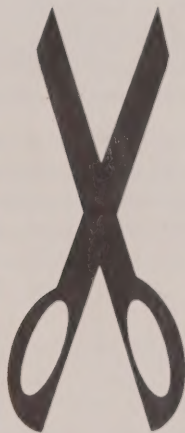
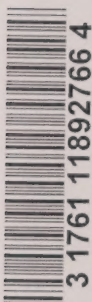
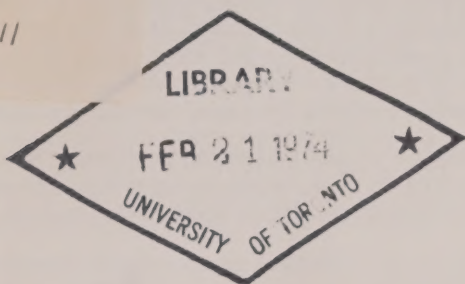


# Hairdresser

Government  
Publications

Ministry of Colleges and Universities,  
Apprenticeship Training

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Hairdressing has been an art since ancient times and in modern times it has become a highly technical occupation which requires specialized training. For those who wish to enter this career, the Manpower Training Branch of the Ministry of Colleges and Universities has established an apprentice training program which will provide the necessary skills and knowledge.

### **Qualifications**

Applicants for training must be at least 16 years of age and have educational qualifications of Grade 9 or the equivalent. A working command of English is necessary and a pleasant personality is an asset. Working hours are sometimes long and therefore physical fitness and stamina are important.

Hairdressers must also be free from communicable diseases and allergies. Finally, success in hairdressing demands inherent good taste and artistic sense.

### **Duties**

Hairdressers cut, shampoo, style and set hair in accordance with current fashions. They must be able to tint and bleach hair and give hair, scalp and facial treatments. They are expected to be proficient in applying cosmetics, manicuring, and providing various beauty treatments.

Particularly as junior employees, they will be required to act as receptionists, to schedule appointments and do clean-up work. Before opening a business a hairdresser must have a good general knowledge of business practices.

## Training

The apprenticeship program consists of three periods of training and instruction of 1,500 hours each — the equivalent of about 2½ years.

Approximately 16 weeks of this time is spent at a college of applied arts and technology where formal training in theory and practice is provided. For the remainder of the period practical instruction and experience is received in the employer's shop under supervision of a certified hairdresser. This combination of in-school and on-the-job training prepares apprentices for writing the examination. Successful candidates receive a Certificate of Qualification.

Others may prefer to enrol in a fee-paying course and receive instruction at a private hairdressing school. Approved hairdresser courses are also available at certain secondary schools. The age and educational requirements for both of these are the same as for apprentices.

Graduates of private or secondary school courses who are successful in writing the examination set by the Ministry of Colleges and Universities are awarded an Interim Certificate of Qualification. They must then work a further year under supervision to receive an unrestricted Certificate of Qualification.

## Earning While Learning

Apprentices earn while they learn. Apprenticeship wages are based on a percentage of what is paid to a journeyman in the same establishment or in the same area. An apprentice receives not less than 50, 70 and 90 per cent of a journeyman's rate for each of the three periods of training.

When apprentices take in-school training their tuition fees, living allowance, and travel expenses are paid by the Federal Department of Manpower and Immigration and the Ministry of Colleges and Universities under a shared-cost agreement.

## Employment Opportunities

Only apprentices and those who hold a Certificate of Qualification (or Interim Certificate of Qualification) may work in the trade. Because the occupation is highly competitive, newly qualified persons should not expect high wages. Earning power, however, increases with additional experience and proficiency. There is a constant demand for highly skilled employees which is likely to continue in the future.

## Enquiries

All enquiries concerning apprenticeship should be addressed to the Director of Manpower Training or to the nearest district office listed on the back of this leaflet.

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**District Offices**  
**Manpower Training Branch**

Barrie 728-1951	North Bay 474-5509
Belleville 968-8671	Ottawa 731-7100
Brantford 756-5197	Owen Sound 376-5790
Brockville 345-0660	Pembroke 732-9994
Callander 752-1231	Peterborough 743-4172
Chatham 352-2800	Sault Ste. Marie 949-3331
Cornwall 933-4260	St. Catharines 682-4313
Guelph 821-3770	Sarnia 337-2165
Hamilton 527-9105	Stratford 273-1520
Kenora 468-3128	Sudbury 566-3071
Kingston 544-5400	Thunder Bay 345-2101
Kitchener 744-5211	Timmins 267-2420
London 438-2911	Toronto 965-4211
	Windsor 256-8278



Ministry of Colleges and Universities  
Manpower Training Branch  
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Toronto

**Jack McNie, Minister**  
**J. Gordon Parr, Deputy Minister**